

Số/No.: 06/2026/CBTT-VCF

Đồng Nai, ngày 15 tháng 4 năm 2026  
Dong Nai, 15 April 2026

**CÔNG BỐ THÔNG TIN BẤT THƯỜNG**  
**EXTRAORDINARY INFORMATION DISCLOSURE**

Kính gửi/ To: - Ủy ban Chứng khoán Nhà nước/ *The State Securities Commission*  
- Sở Giao dịch chứng khoán TP.HCM/ *Hochiminh Stock Exchange*

1. Tên tổ chức: **CÔNG TY CỔ PHẦN VINACAFÉ BIÊN HÒA**

*Name of organization: VINACAFÉ BIEN HOA JOINT - STOCK COMPANY*

- Mã chứng khoán/ *Stock code: VCF*
- Địa chỉ: Lô đất số C.I.III - 3+5+7, Khu Công nghiệp Long Thành, Xã An Phước, Tỉnh Đồng Nai, Việt Nam/ *Address: Lot No. C.I.III - 3+5+7, Long Thanh Industrial Park, An Phuoc Commune, Dong Nai Province, Vietnam.*
- Điện thoại liên hệ/ *Tel.: 0251.3836554*
- E-mail: [www.vinacafe@vinacafebienhoa.com](mailto:www.vinacafe@vinacafebienhoa.com)

2. Nội dung thông tin công bố/ *Contents of disclosure:*

- Nghị quyết Đại hội đồng cổ đông thường niên năm 2026;  
*The resolution of the 2026 Annual General Meeting of Shareholders;*
- Nghị quyết Đại hội đồng cổ đông về mức cổ tức năm 2025;  
*Shareholders approval on the 2025 dividend;*
- Nghị quyết Đại hội đồng cổ đông về kế hoạch kinh doanh năm 2026 của Công ty;  
*Shareholders approval on the Company's 2026 business plan;*

3. Thông tin này đã được công bố trên trang thông tin điện tử của Công ty vào ngày 15/4/2026 tại đường dẫn <https://www.vinacafebienhoa.com/category/information-statement>.  
*/This information was published on the Company's website on 15 April 2026, as in the link <https://www.vinacafebienhoa.com/category/information-statement>.*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/ *We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

\* *Tài liệu đính kèm/Attached documents:*

Tài liệu liên quan đến nội dung thông tin công bố/ *Documents on disclosed information.*

Đại diện Công ty/ *Organization representative*  
Người đại diện theo pháp luật/ *Legal representative*  
(Ký, ghi rõ họ tên, chức vụ, đóng dấu)  
(*Signature, full name, position, and seal*)



PHẠM HỒNG SON

**RESOLUTION  
OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
VINACAFÉ BIEN HOA JOINT - STOCK COMPANY**

**THE GENERAL MEETING OF SHAREHOLDERS**

- Pursuant to the 2020 Enterprises Law;
- Pursuant to the Charter of Vinacafé Bien Hoa Joint - Stock Company (“Company”) dated April 14, 2021; and
- Pursuant to the Meeting Minutes of the 2026 Annual General Meeting of shareholder No. of Vinacafe Bien Hoa Joint - Stock Company dated 15 April 2026.

**RESOLVED**

**Article 1.** To approve the Board of Directors' Report on corporate governance and the performance results of the Board of Directors in 2025.

**Article 2.** To approve the report on the activities of the independent member of the Board of Directors in the Audit Committee in 2025.

**Article 3.** To approve the 2025 audited financial statements of the Company, audited by KPMG Limited.

**Article 4.** To approve the 2026 business plan of the Company:

<i>(Billion dong)</i>	Target 2026	
	Low	High
Net revenue	2,900	3,100
Net After-tax profit	490	520

**Article 5.** To approve the profit distribution plan for 2025:

- Allocation to the bonus and welfare fund: 0 VND.
- Dividend distribution for 2025: 0 VND.

**Article 6.** To approve the authorization for the Chairman of the Board of Directors or the CEO of the Company to decide on the selection of the auditing firm for the Company's financial statements for the fiscal year 2026 with one of these auditing firms:

- KPMG Vietnam Limited;
- Deloitte Vietnam Company Limited;
- PricewaterhouseCoopers Vietnam Limited;
- Ernst & Young Vietnam Limited.

**Article 7.** To approve the remuneration plan for the members of the Board of Directors for 2026: 0 VND.



**Article 8.** To optimize cash flow management and increase financial income through investment transactions, including the purchase and sale of bonds (including transactions in the secondary market for bonds issued by subsidiaries and affiliates within the Masan Group), certificates of deposit, and other assets, each transaction value falling within the authority of the General Meeting of Shareholders in accordance with the Charter and relevant laws ("Investment Transactions"), and authorizing the Chairman of the Board of Directors, and allowing the Chairman to delegate to another Company executive:

- i. To decide on the specific terms and conditions of Investment Transactions and related contracts, agreements, and documents, including any amendments, supplements, termination, or replacement of the Investment Transactions (if applicable); and
- ii. To sign and execute Investment Transactions and related contracts, agreements, and documents, including any amendments, supplements, termination, or replacement of the Investment Transactions (if applicable).

**Article 9.** The Board of Directors and the Management of the Company are responsible for the implementation of this Resolution.

**Article 10.** This Resolution shall take effect from the date of signing./.

ON BEHALF OF  
THE GENERAL MEETING OF SHAREHOLDERS  
CHAIRMAN OF THE BOARD OF DIRECTORS



PHAM HONG SON



**MINUTES OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
OF VINACAFÉ BIEN HOA JOINT - STOCK COMPANY**

At 08:55 AM on 15 April 2026, at Office of Company - Land Lot No. C.I.III-3+5+7, Long Thanh Industrial Park, An Phuoc Commune, Dong Nai Province, Vietnam, Vinacafé Bien Hoa Joint - Stock Company (the "Company") held the 2026 Annual General Meeting of Shareholders.

**PARTICIPANTS IN THE MEETING:**

**1. Shareholders:**

There were **11** shareholders and authorized representatives attending the meeting, representing **26,274,417** shares of Vinacafé Bien Hoa Joint - Stock Company, accounting for **98.85%** % of the total shares of the Company.

**2. The Board of Directors ("BOD"), consisting of:**

- 2.1. Mr. Pham Hong Son – Chairman of the BOD;
- 2.2. Ms. Ho Thuy Hanh – BOD Member and Chairman of the Audit Committee; and
- 2.3. Mr. Huynh Cong Hoan – BOD Member and Member of the Audit Committee.

**3. The Company's Executive Board, consisting of:**

- 3.1 Mr. Nguyen Phuc Hau – CEO;
- 3.2 Ms Phan Thi Thuy Hoa - Chief accountant

**AGENDA OF THE MEETING:**

**I. REPORT ON THE RESULTS OF SHAREHOLDER ELIGIBILITY CHECK:**

The meeting Organizer reported the results of the shareholder eligibility check and announced the number of valid shareholders for the meeting.

**II. ELECTION OF THE PRESIDIUM, SECRETARY, VOTING AND ELECTION COMMITTEE:**

The meeting approved the composition of the Presidium, Secretary, Voting Committee as follows:

**1. The Presidium, consisting of:**

- 1.1. Mr. Pham Hong Son – Chairman of the BOD - Chairperson; and
- 1.2. Mr. Nguyen Phuc Hau – CEO - Member.

**2. Secretary:** Ms. Nguyen Thi Thuy Hang.

**3. Voting and Election Committee, consisting of:**

- 3.1 Mr. Tran Dinh Duy, Chairman;
- 3.2 Ms. Le Thuy Nhat Linh, Member;



*[Handwritten signature]*

3.3 Ms. Nguyen Thi Quynh Nhu, Member.

**III. INTRODUCTION OF THE CONTENT, PROGRAM AND WORKING PRINCIPLES AT THE MEETING:**

Mr. Pham Hong Son – Chairman of the BOD introduced the meeting's content, agenda, and working principles for the 2026 Annual General Meeting of Shareholders of Vinacafé Bien Hoa Joint - Stock Company. The agenda was unanimously approved by 100% of the votes.

**IV. REPORTS BEFORE THE MEETING:**

1. Mr. Pham Hong Son – Chairman of the BOD, on behalf of the BOD, reported on corporate governance and the performance results of the Board of Directors in 2025.
2. Mr. Nguyen Phuc Hau – CEO, reported on the business results of 2025 and the Company's development direction.
3. Mrs. Ho Thuy Hanh – Chairman of the Audit Committee, on behalf of the independent BOD members in the Audit Committee, reported on the 2025 activities.
4. Mr. Pham Hong Son, on behalf of the BOD, proposed issues for shareholder approval, including:
  - Business plan for 2026;
  - Profit distribution plan for 2025;
  - Selection of an auditor for the financial report of fiscal year 2026;
  - Board of Directors' remuneration for 2026;
  - Company's investment transactions.

**V. RESOLUTIONS OF THE MEETING:**

After discussions, the attending shareholders voted on the following items:

**Article 1.** To approve the Board of Directors' Report on corporate governance and the performance results of the Board of Directors in 2025.

**Voting Results:**

Total votes cast (attending and voting):	26,274,417 votes
Voting method:	Directly at the meeting
Total valid votes:	26,274,417 votes
Total invalid votes:	0 votes
Votes in favor:	26,274,417 votes, corresponding to 100% of the total votes with voting rights.
Votes against:	0 votes, corresponding to 0% of the total votes with voting rights.
Abstained votes:	0 votes, corresponding to 0% of the total votes with voting rights.

**Article 2.** To approve the report on the activities of the independent member of the Board of Directors in the Audit Committee in 2025.

**Voting Results:**

Total votes cast (attending and voting):	26,274,417 votes
Voting method:	Directly at the meeting
Total valid votes:	26,274,417 votes
Total invalid votes:	0 votes
Votes in favor:	26,274,417 votes, corresponding to 100% of the total votes with voting rights.
Votes against:	0 votes, corresponding to 0% of the total votes with voting rights.
Abstained votes:	0 votes, corresponding to 0% of the total votes with voting rights.

**Article 3.** To approve the 2025 audited financial statements of the Company, audited by KPMG Limited.

**Voting Results:**

Total votes cast (attending and voting):	26,274,417 votes
Voting method:	Directly at the meeting
Total valid votes:	26,274,417 votes
Total invalid votes:	0 votes
Votes in favor:	26,274,417 votes, corresponding to 100% of the total votes with voting rights.
Votes against:	0 votes, corresponding to 0% of the total votes with voting rights.
Abstained votes:	0 votes, corresponding to 0% of the total votes with voting rights.

**Article 4.** To approve the 2026 business plan of the Company:

<i>(Billion dong)</i>	<b>Target 2026</b>	
	Low	Cao
Net revenue	2,900	3,100
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	with voting rights.
Abstained votes:	0 votes, corresponding to 0% of the total votes with voting rights.

**Article 5.** To approve the profit distribution plan for 2025:

- Allocation to the bonus and welfare fund: 0 VND.
- Dividend distribution for 2025: 0 VND.

**Voting Results:**

Total votes cast (attending and voting):	26,274,417 votes
Voting method:	Directly at the meeting
Total valid votes:	26,274,417 votes
Total invalid votes:	0 votes
Votes in favor:	26,270,407 votes, corresponding to 99.98 % of the total votes with voting rights.
Votes against:	1,705 votes, corresponding to 0.01% of the total votes with voting rights.
Abstained votes:	2,305 votes, corresponding to 0.01% of the total votes with voting rights.

**Article 6.** To approve the authorization for the Chairman of the Board of Directors or the CEO of the Company to decide on the selection of the auditing firm for the Company's financial statements for the fiscal year 2026 with one of these auditing firms:

- KPMG Vietnam Limited;
- Deloitte Vietnam Company Limited;
- PricewaterhouseCoopers Vietnam Limited;
- Ernst & Young Vietnam Limited.

**Voting Results:**

Total votes cast (attending and voting):	26,274,417 votes
Voting method:	Directly at the meeting
Total valid votes:	26,274,417 votes
Total invalid votes:	0 votes
Votes in favor:	26,272,112 votes, corresponding to 99.99% of the total votes with voting rights.
Votes against:	0 votes, corresponding to 0% of the total votes with voting rights.
Abstained votes:	2,305 votes, corresponding to 0.01% of the total votes with voting rights.

**Article 7.** To approve the remuneration plan for the members of the Board of Directors for 2026: 0 VND.

**Voting Results:**

Total votes cast (attending and voting):	26,274,417 votes
Voting method:	Directly at the meeting
Total valid votes:	26,274,417 votes
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Votes in favor:	26,272,112 votes, corresponding to 99.99% of the total votes with voting rights.
Votes against:	0 votes, corresponding to 0% of the total votes with voting rights.
Abstained votes:	2,305 votes, corresponding to 0.01% of the total votes with voting rights.

**Article 8.** To optimize cash flow management and increase financial income through investment transactions, including the purchase and sale of bonds (including transactions in the secondary market for bonds issued by subsidiaries and affiliates within the Masan Group), certificates of deposit, and other assets, each transaction value falling within the authority of the General Meeting of Shareholders in accordance with the Charter and relevant laws ("Investment Transactions"), and authorizing the Chairman of the Board of Directors, and allowing the Chairman to delegate to another Company executive:

- i. To decide on the specific terms and conditions of Investment Transactions and related contracts, agreements, and documents, including any amendments, supplements, termination, or replacement of the Investment Transactions (if applicable); and
- ii. To sign and execute Investment Transactions and related contracts, agreements, and documents, including any amendments, supplements, termination, or replacement of the Investment Transactions (if applicable).

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The meeting concluded at 11:15 AM on the same day.

The minutes were read aloud and approved by the 2026 Annual General Meeting of Shareholders with 100% of the votes in favor.

*Dong Nai, 15 April 2026*

**SECRETARY**



**NGUYEN THI THUY HANG**



**CHAIRPERSON**



**PHAM HONG SON**

