

Phụ lục VI  
Appendix VI

CÔNG TY CỔ PHẦN  
VINACAFÉ BIÊN HOÀ  
VINACAFÉ BIEN HOA  
JOINT - STOCK COMPANY

CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM  
Độc lập - Tự do - Hạnh phúc  
THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

Số/No.: 01/2026/CBTT-VCF

Đồng Nai, ngày 30 tháng 01 năm 2026  
Dong Nai, January 30, 2026

CÔNG BỐ THÔNG TIN BẤT THƯỜNG  
EXTRAORDINARY INFORMATION DISCLOSURE

Kính gửi: - Ủy ban Chứng khoán Nhà nước;  
- Sở Giao dịch Chứng khoán TP. Hồ Chí Minh.

To: - State Securities Commission of Vietnam;  
- Ho Chi Minh Stock Exchange.

1. Tên tổ chức/Name of organization: CÔNG TY CỔ PHẦN VINACAFÉ BIÊN HOÀ/  
VINACAFÉ BIEN HOA JOINT - STOCK COMPANY

- Mã chứng khoán/Mã thành viên/ Stock code/ Broker code: VCF
- Địa chỉ/Address: Lô đất số C.I.III - 3+5+7, Khu Công nghiệp Long Thành, Xã An Phước, Tỉnh Đồng Nai, Việt Nam/ Lot No. C.I.III - 3+5+7, Long Thanh Industrial Zone, An Phuoc Commune, Dong Nai Province, Vietnam.
- Điện thoại liên hệ/Tel.: 0251.3836554
- E-mail: www.vinacafe@vinacafebienhoa.com

2. Nội dung thông tin công bố/Contents of disclosure:

- Báo cáo tình hình quản trị Công ty năm 2025.  
Report on Corporate Governance 2025.

(Đối với trường hợp đính chính hoặc thay thế thông tin đã công bố cần giải trình rõ nguyên nhân đính chính hoặc thay thế)/In case of correction or replacement of previously disclosed information, explanation is needed)

3. Thông tin này đã được công bố trên trang thông tin điện tử của Công ty vào ngày 30/01/2026 tại đường dẫn <https://vinacafebienhoa.com/danh-muc-co-dong/cong-bo-thong-tin/> This information was published on the Company's website on January 30, 2026, as in the link [https://vinacafebienhoa.com/shareholder\\_category/information-statement/?lang=en](https://vinacafebienhoa.com/shareholder_category/information-statement/?lang=en)).

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.



*[Handwritten signature]*

Đại diện tổ chức/*Organization representative*  
Người đại diện theo pháp luật/*Legal representative*

*Tài liệu đính kèm/Attached documents:*

Báo cáo tình hình quản trị Công ty năm 2025/*Report on Corporate Governance 2025*



PHẠM HỒNG SƠN



No.: 01/2026/BC-VCF

Dong Nai, January 30, 2026

**REPORT ON CORPORATE GOVERNANCE  
(Year 2025)**

To: - The State Securities Commission;  
- Ho Chi Minh City Stock Exchange.

- Name of company: **VINACAFÉ BIEN HOA JOINT - STOCK COMPANY**
- Address of head office: Land plot No. C.I.III-3+5+7, Long Thanh Industrial Zone, An Phuoc Commune, Dong Nai Province, Viet Nam.
- Tel: 0251.3836554                      Email: vinacafe@vinacafebienhoa.com
- Charter capital: 265.791.350.000 dong.
- Stock symbol: VCF.
- Governance model: General Meeting of Shareholders, Board of Directors (and Audit Committee under Board of Directors ), and General Director.
- The implementation of internal audit: Implemented.

**I. Activities of the General Meeting of Shareholders:**

*Information on meetings, resolutions and decisions of the General Meeting of Shareholders:*

No.	Resolution No.	Date	Content
1.	01/2025/NQ-ĐHĐCĐ-VCF	14/4/2025	To approve the amendment to the Company's business lines and Company Charter.
2.	02/2025/NQ-ĐHĐCĐ-VCF	16/4/2025	<ol style="list-style-type: none"><li>1. To approve the BOD' report in 2024;</li><li>2. To approve the CEO' report in 2024;</li><li>3. To approve the independent member of the BOD' report in 2024;</li><li>4. To approve the Financial Statements year 2024, is audited by KPMG Limited;</li><li>5. To approve the business plan in 2025;</li><li>6. To approve the devidend distribution in 2024;</li><li>7. To approve the authorization for the Board Chairman or the CEO to decide on the selection of the auditing firm for the financial year 2025;</li><li>8. To approve the remuneration plan for the BOD members in 2025;</li><li>9. To approve the Company's investment transactions;</li><li>10. To approve the number of members elected to the BOD for the term 2025-2030 as 04 member;</li><li>11. To approve the list of elected members to the BOD for the term 2025-2030, as:<ol style="list-style-type: none"><li>1. Mr Pham Hong Son;</li><li>2. Ms Nguyen Hoang Yen;</li><li>3. Ms Ho Thuy Hanh; and</li></ol></li></ol>

			4. Mr Huynh Cong Hoan.
3.	03/2025/NQ-ĐHĐCĐ-VCF	29/8/2025	To approve the change of the Company's head office and the amendment of the Company Charter
4.	04/2025/NQ-ĐHĐCĐ-VCF	10/11/2025	To approve the dismissal of Ms. Nguyen Hoang Yen as a member of the BOD and the adjustment of the number of Board members for the remaining term of 2025–2030 is three (03).

## II. Board of Directors (2025 Annual report):

### 1. Information about the members of the BOD:

No	BOD' members	Position (Independent members of the BOD, Non-executive members of the BOD)	The date becoming/ceasing to be the member of the BOD	
			Date of appointment	Date of dismissal
1	Mr. Pham Hong Son	Non-executive Chairman	23/6/2020	-
2	Ms. Nguyen Hoang Yen	Non-executive members	23/6/2020	10/11/2025
3	Mr. Huynh Cong Hoan	Independent member	23/6/2020	-
4	Ms. Ho Thuy Hanh	Independent member	23/6/2020	-

### 2. Meetings of the BOD:

No.	BOD' members	Number of meetings attended by BOD	Attendance rate	Reasons for absence
1	Mr. Pham Hong Son	4/4	100%	-
2	Ms. Nguyen Hoang Yen	4/4	100%	-
3	Mr. Huynh Cong Hoan	4/4	100%	-
4	Ms. Ho Thuy Hanh	4/4	100%	-

### 3. Supervising the Board of Management (CEO) by the BOD:

- Through the meetings of the BOD, the General Director updates and reports on the Company's operations to promptly seek guidance and direction from the BOD.
- Oversee and direct the Company's investment projects.
- Execute/supervise the General Director in carrying out delegated tasks in accordance with the Resolutions and Decisions of the Company's BOD.

4. Activities of the BOD' subcommittees (If any): has not yet established any subordinate committees.

### 5. Resolutions/Decisions of the BOD in 2025:

No.	Resolution/Decision No.	Date	Content	Approval rate
1.	01/2025/NQ-HĐQT-VCF	21/02/2025	To finalize the list of shareholders (record date) to attend the 2025 AGM of Shareholders.	100%

2.	02/2025/NQ-HĐQT-VCF	14/3/2025	To finalize the list of shareholders (record date) for collecting shareholders' written opinions on the amendment to the Company's business lines.	100%
3.	03/2025/NQ-HĐQT-VCF	26/3/2025	To approve the matters to be submitted to the 2025 AGM of Shareholders for approval.	100%
4.	04/2025/NQ-HĐQT-VCF	16/4/2025	To appoint of the Board Chairman, the Chairman and members of the Audit Committee for the 2025–2030 term.	100%
5.	05/2025/NQ-HĐQT-VCF	16/4/2025	To approve the detailed relocation plan of the Bien Hoa Factory to Long Thanh Industrial Zone.	100%
6.	06/2025/NQ-HĐQT-VCF	04/8/2025	To approve the solicitation of shareholders' opinions in writing for the change of the Company's head office, the amendment of the Company Charter	100%
7.	07/2025/NQ-HĐQT-VCF	08/9/2025	To approve the 2025 internal audit plan	100%
8.	08/2025/NQ-HĐQT-VCF	08/9/2025	To approve the Company's organizational structure.	100%
9.	09/2025/NQ-HĐQT-VCF	08/9/2025	To approve the authorization of the CEO to decide on the form of the Company's seal.	100%
10.	10/2025/NQ-HĐQT-VCF	17/9/2025	To finalize the list of shareholders (record date) for the payment of 2024 dividends.	100%
11.	11/2025/NQ-HĐQT-VCF	14/10/2025	To approve the solicitation of shareholders' written opinions for the dismissal of a Board member and the adjustment of the number of Board members for the remaining term of 2025–2030.	100%

### III. Audit Committee (2025):

#### 1. Information about members of the Audit Committee:

No.	Members of the Audit Committee	Position	The date becoming/ceasing to be the member of the Audit Committee	Qualification
1	Ms. Ho Thuy Hanh	Chairperson	14/04/2021	Bachelor of Economics
2	Mr. Huynh Cong Hoan	Member	14/04/2021	Bachelor of Law

#### 2. Meetings of Board of the Audit Committee:

No.	Members of the Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Ho Thuy Hanh	2/2	100%	100%	-
2	Mr. Huynh Cong Hoan	2/2	100%	100%	-

3. Supervisory activities of the Audit Committee:
  - The executive board properly and fully fulfills its responsibilities in managing the Company's business operations, in compliance with the Law on Enterprises, the Securities Law, the Company's Charter, Resolutions of the General Meeting of Shareholders, Resolutions/Decisions of the BOD, and other legal regulations
  - The financial statements year 2024 and for the quarterly and semi-annual periods year 2025 are prepared to accurately reflect the Company's financial results and operational status.
  - The Resolutions/Decisions of the BOD are issued in accordance with the Board's authority and the content of the Resolutions/Decisions complies with the General Meeting of Shareholders' Resolutions, the Law on Enterprises, the Securities Law, the Company's Charter, legal regulations and timely addresses the Company's management and business operations.
  
4. The coordination among the Audit Committee, BOD and other managers:
  - The Audit Committee receives close cooperation and is facilitated in carrying out its duties by the BOD, the General Director, and the Company's management staff, through the provision of full access to reports and documents related to the Company's governance, business operations and financial situation.
  - Monitor and supervise the implementation of the Resolutions of the General Meeting of Shareholders and the BOD.
  - Review the financial statements year 2024 and for the quarterly and semi-annual periods year 2025.
  
5. Other activities of the Audit Committee (if any): None.

**IV. Board of Management:**

No.	Full name	Date of birth	Qualification	Date of appointment	Date of dismissal
1	Mr. Nguyen Tan Ky – General Director (CEO)	10/02/1968	Master of Electrical Systems, Bachelor of Business Administration	04/8/2023	-

**V. Chief Accountant:**

No.	Full name	Date of birth	Qualification	Date of appointment	Date of dismissal
1	Ms. Phan Thi Thuy Hoa	16/11/1977	Bachelor of Economics	21/4/2015	-

**VI. Training courses on corporate governance:**

- The majority of the BOD members, the CEO and other management staff have completed the corporate governance training program for public companies.
- In addition, the management staff is regularly updated on the regulations issued regarding corporate governance applicable to public companies and participates in online seminars on corporate governance principles in line with best practices organized by the State Securities Commission and the Stock Exchange.

**VII. The list of affiliated persons of the public company (2025 Annual report) and transactions of affiliated persons of the Company:**

1. The list of affiliated persons of the Company: *Please see the Annex 1 attached.*

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

No.	Name of organization/individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/BOD	Content, quantity, total value of transaction (dong)	Note
1	Masan Consumer Corporation	Related person of internal person	0302017440 on May 31, 2020, HCM City	23 Le Duan, Sai Gon Ward, Ho Chi Minh City	Year 2025	Resolution No. 01/2020/NQ-HĐQT dated Feb 12, 2020	Purchase of goods: 75.971.770.405 Sales of goods and services: 2.304.954.232.579	
2	Masan Industrial One Member Co.,LTD	Related person of internal person	3700424923 on June 10, 2022, HCM City	Lot 06, Tan Dong Hiep A Industrial Zone, Di An Ward, Ho Chi Minh City	Year 2025	Resolution No. 01/2020/NQ-HĐQT dated Feb 12, 2020	Sale of goods: 136.927.020 Purchase of goods: 4.892.380 Purchase of services: 16.009.647.238 Management support fees: 1.945.249.025	
3	Masan MB One Member Co.,LTD	Related person of internal person	2901738808 on October 20, 2014, Nghe An	Area B, Nam Cam Industrial Zone, Southeast Nghe An Economic Zone, Trung Loc Commune, Nghe An Province	Year 2025	Resolution No. 01/2020/NQ-HĐQT dated Feb 12, 2020	Sales of goods and services: 21.111.458.160	
4	Vinh Hao Mineral Water Corporation	Related person of internal person	3400178402 on March 09, 1995, Lam Dong	Vinh Son Village, Vinh Hao Commune, Lam Dong Province	Year 2025	Resolution No. 01/2020/NQ-HĐQT dated Feb 12, 2020	Purchase of goods: 29.821.171.819 Purchase of services: 23.664.963.744 Sales of goods: 1.359.955.810	
5	Masan HG One Member Co.,LTD	Related person of internal person	6300262818 on June 11, 2015, Can Tho City	Song Hau Industrial Zone, Chau Thanh Commune, Can Tho City	Year 2025	Resolution No. 01/2020/NQ-HĐQT dated Feb 12, 2020	Sales of goods and services: 37.194.485.206 Purchase of goods: 1.897.615.360	
6	Phuc Long Heritage JSC	Related person of	0316871719 on May 21,	Room 702, 7th Floor, Central Plaza	Year 2025	Resolution No. 01/2020/NQ-	Purchase of goods: 10.700.800	

		internal person	2021, HCM City	Building, 17 Le Duan Street, Sai Gon Ward, Ho Chi Minh City		HĐQT dated Feb 12, 2020		
7	Masan Brewery HG One Member Co.,LTD	Related person of internal person	6300259029 on Feb 06, 2015, Can Tho City	Song Hau Industrial Zone, Chau Thanh Commune, Can Tho City	Year 2025	Resolution No. 01/2020/NQ-HĐQT dated Feb 12, 2020	Sell of goods: 317.085.840	

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: *The company does not have any subsidiaries and does not have control over any other companies.*

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of BOD, or CEOs in three (03) latest years (calculated at the time of reporting): *Please see the Annex 2 attached.*

4.2 Transactions between the Company and the company that its affiliated persons with members of BOD, Board of Supervisors, Director (General Director) and other managers as a member of BOD, Director (General Director or CEO):

Related parties (having transactions with the Company)	Relationship with the Company	Transaction
Phuc Long Heritage Joint Stock Company	The affiliated person of Ms. Nguyen Hoang Yen ( <i>a members of BOD</i> ), who is the Chairman of the BOD of Related parties	Purchase of the goods.

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of BOD, members of the Board of Supervisors, Director (General Director) and other managers: *none.*

#### **VIII. Share transactions of internal persons and their affiliated persons (2025 Annual report):**

1. The list of internal persons and their affiliated persons: *Please see the Annex 3 attached.*

2. Transactions of internal persons and affiliated persons with shares of the Company: *none.*

IX. Other significant issues: none.

**Recipients:**

- As sent;
- Archived.



**CHAIRMAN OF THE BOD**

*(Sign, full name and seal)*

**PHAM HONG SON**

Annex 1 - The list of affiliated persons of the Company

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*,	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
<b>A. BOD; Audit Committee; Internal Audit Member</b>											
1.	Mr. Pham Hong Son	-	Board Chairman					June 23, 2020	-	-	The executive and Legal Representative of Company
2.	Ms. Nguyen Hoang Yen	-	Board Member					June 23, 2020	November 10, 2025	Resignation letter submitted	The executive of Company
3.	Ms. Ho Thuy Hanh	-	Board Member and Audit Committee Chairperson					June 23, 2020	-	-	The executive of Company
4.	Mr. Huynh Cong Hoan	-	Board Member and Audit Committee Member					June 23, 2020	-	-	The executive of Company
5.	Ms Nguyen Thu Hien		Head of Internal Audit Department ; Person in charge of Internal Audit					April 01, 2021	-		
<b>B. Board of Management:</b>											

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.	Mr. Nguyen Tan Ky	-	CEO					August 04, 2023	-	-	The executive and Legal Representative of Company
<b>C. Chief Accountant:</b>											
1.	Ms. Phan Thi Thuy Hoa	-	Chief Accountant					April 21, 2015	-	-	
<b>D. The list of the spouse, biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, mother-in-law, biological children, adopted children, sons-in-law, daughters-in-law, biological siblings (brothers, sisters), brothers-in-law, sisters-in-law, and other related persons of the President of the BOD, Board members, General Director and other internal persons:</b> Please refer to the details in the list of internal persons and related persons of internal persons as stated in Annex 3.											
<b>E. The parent company, the managers and legal representatives of the parent company, and the individuals with the authority to appoint the managers of the parent company:</b>											
1.	Masan Beverage One Member Co.,LTD	-	-	0312797567	May 28, 2014	HCM City Department of Finance	23 Le Duan Street, Sai Gon Ward, Ho Chi Minh City	December 26, 2015	-	-	The parent company
2.	Mr. Pham Hong Son	-	President					-	-	-	The executive and Legal Representative- of the parent company
3.	Ms Nguyen Thi Thuy Hang	-	Controller					-	-	-	The executive of the parent company
4.	Ms. Phan Thi Thuy Hoa	-	Chief Accountant					-	-	-	The executive of the parent company

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
<b>F. Subsidiary company, the managers and legal representatives of the subsidiary company, and the individuals with the authority to appoint the managers of the subsidiary company: none.</b>											
<b>H. An enterprise in which an individual, company, or organization specified in points a, b, c, d, đ, and e, Clause 23, Article 4 of the 2020 Law on Enterprises owns enough to dominate the decision-making of the company:</b>											
1	Vinh Hao Mineral Water Corporation	-	-	3400178402	March 09, 1995	Lam Dong Department of Finance	Vinh Son Village, Vinh Hao Commune, Lam Dong Province	-	-	-	Enterprises in which Masan Beverage Co.,LTD (Parent Company) owns controlling shares.
2	Quang Ninh Mineral Water Corporation	-	-	5700379618	September 01, 2004	Quang Ninh Department of Finance	Group 3A, Zone 4, Suoi Mo Street, Bai Chay Ward, Quang Ninh Province	-	-	-	Enterprises in which Masan Beverage Co.,LTD (Parent Company) owns controlling shares.
3	White Sand Co.,LTD	-	-	1700553629	November 01, 2007	An Giang Department of Finance	261 Nguyen Trung Truc, Quarter 5, Phu Quoc Special Administrative Region, An Giang Province	-	-	-	Enterprises in which Ms. Nguyen Hoang Yen - Board Member owns controlling shares.
<b>G. The enterprise and organizations or individuals owning more than 10% of the voting shares or capital contribution of the company: none.</b>											

Annex 2 – Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of BOD, or CEOs in three (03) latest years (calculated at the time of reporting).

**1. In 2023:**

No.	Related parties (having transactions with the Company)	Relationship with the Company	Transactions
1	Masan Consumer Corporation	Board Member of the Company is Deputy CEO; Board Member of the related party	Purchase, sale of goods
2	Masan Industrial One Member Co.,LTD	Board Member of the Company is President of the related party	Purchase, sale of goods and services and sharing of management costs
3	Vinh Hao Mineral Water Corporation	Board Member of the Company is Board Member of the related party;	Purchase, sale of goods and services
4	Masan Jinju Joint Stock Company	Board Member of the Company is Board Member of the related party	Purchase, sale of goods and services
5	Masan HG One Member Co.,LTD	Board Member of the Company is President of the related party	Purchase, sale of goods and services

**2. In 2024:**

No.	Related parties (having transactions with the Company)	Relationship with the Company	Transactions
1	Masan Consumer Corporation	Board Member of the Company is Deputy CEO; Board Member of the related party	Purchase, sale of goods and services
2	Masan Industrial One Member Co.,LTD	Board Member of the Company is President of the related party	Purchase, sale of goods and services and sharing of management costs
3	Vinh Hao Mineral Water Corporation	Board Member of the Company is Board Member and CEO of the related party	Purchase, sale of goods and services
4	Masan MB One Member Co.,LTD	Board Member of the Company is President of the related party	Sale of goods and services
5	Masan HG One Member Co.,LTD	Board Member of the Company is President of the related party	Purchase, sale of goods and services

**3. In 2025:**

No.	Related parties (having transactions with the Company)	Relationship with the Company	Transactions
1	Masan Consumer Corporation	Board Member of the Company is Deputy CEO; Board Member ( <i>who was dismissed on November 10, 2025</i> ) of the related party	Purchase, sale of goods and services
2	Masan Industrial One Member Co.,LTD	Board Member of the Company is President of the related party	Purchase, sale of goods and services and sharing of management costs
3	Vinh Hao Mineral Water Corporation	Board Member of the Company is Board Member and CEO of the related party	Purchase, sale of goods and services

4	Masan MB One Member Co.,LTD	Board Member of the Company is President of the related party	Sale of goods and services
5	Masan HG One Member Co.,LTD	Board Member of the Company is President of the related party	Purchase, sale of goods and services
6	Masan Brewery HG One Member Co.,LTD	Board Member of the Company is Director of the related party	Sell of goods

Annex 3 – The list of internal persons and their affiliated persons

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No. *,	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
<b>A. BOD MEMBERS:</b>										
1.	Mr. Pham Hong Son		Board Chairman and Legal Representative					0	0	
Related persons of Mr. Pham Hong Son:										
1.1	Pham Thi Le Hang							0	0	Mother-in-law
1.2	Nguyen Thi Kim Oanh							0	0	Wife
1.3	Pham Gia Bao							0	0	Child
1.4	Pham Gia Kien							0	0	Child
1.5	Masan Consumer Corporation		Deputy CEO	0302017440	May 31, 2000	HCM City Department of Finance	23 Le Duan Street, Sai Gon Ward, Ho Chi Minh City	0	0	
1.6	Vinh Hao Mineral Water Corporation		Board Chairman and Audit Committee Member	3400178402	March 09, 1995	Lam Dong Department of Finance	Vinh Son Village, Vinh Hao Commune, Lam Dong Province	0	0	
1.7	Masan Industrial One Member Co.,LTD		President	3700424923	June 10, 2002	HCM City Department of Finance	Lot 06, Tan Dong Hiep A Industrial Zone, Di An Ward, HCM City	0	0	
1.8	Viet Tien Food Technology One Member Co.,LTD		President	0302318078	May 10, 2001	HCM City Department of Finance	Lot III-10, Group III Industrial Zone, Tan Binh Industrial Park, Tây Thạnh Ward, Ho Chi Minh City	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.**,	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.9	Masan HD One Member Co.,LTD		President	0800570880	March 13, 2009	Hai Phong City Department of Finance	Lot 22, Dai An Industrial Park, Tu Minh Ward, Hai Phong City	0	0	
1.10	Krongpha Trading, Services and Manufacturing JSC		Board Chairman	4500107830	August 08, 2006	Khanh Hoa Department of Finance	Km37, National Route 27, Ninh Son Commune, Khanh Hoa Province	0	0	
1.11	Masan MB One Member Co.,LTD		President	2901738808	October 20, 2014	Nghe An Department of Finance	Area B, Nam Cam Industrial Park – Southeast Nghe An Economic Zone, Trung Loc Commune, Nghe An Province	0	0	
1.12	Masan HG One Member Co.,LTD		President	6300262818	June 11, 2015	Can Tho City Department of Finance	Song Hau Industrial Park, Chau Thanh Commune, Can Tho City	0	0	
1.13	Masan Beverage One Member Co.,LTD		President & Director	0312797567	May 28, 2014	HCM City Department of Finance	23 Le Duan Street, Sai Gon Ward, Ho Chi Minh City	26.257.975	98,79%	
1.14	Masan Food One Member Co.,LTD		President & Director	0310730197	March 29, 2011	HCM City Department of Finance	23 Le Duan Street, Sai Gon Ward, Ho Chi Minh City	0	0	
1.15	Masan HPC Co.,LTD		President & Director	0316076125	December 20, 2019	HCM City Department of Finance	23 Le Duan Street, Sai Gon Ward, Ho Chi Minh City	0	0	
1.16	Masan Innovation Co.,LTD		President & Director	0316630008	December 09, 2020	HCM City Department of Finance	23 Le Duan Street, Sai Gon Ward, Ho Chi Minh City	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No. *,	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.17	CHANTÉ Self-Washing and Drying Co.,LTD		President	0317020365	November 09, 2021	HCM City Department of Finance	23 Le Duan Street, Sai Gon Ward, Ho Chi Minh City	0	0	
1.18	Masan Brewery HG One Member Co.,LTD		Director	6300259029	February 06, 2015	Can Tho City Department of Finance	Song Hau Industrial Park, Chau Thanh Commune, Can Tho City	0	0	
1.19	Masan HN Co.,LTD		President	0700841110	August 05, 2020	Ninh Binh Department of Finance	Lots CN-08 & CN-14, Dong Van IV Industrial Park, Le Ho Ward, Ninh Binh Province	0	0	
1.20	Masan HG 2 Co.,LTD		President	6300356544	December 15, 2022	Can Tho City Department of Finance	Song Hau Industrial Park, Chau Thanh Commune, Can Tho City	0	0	
1.21	Huong Giang Manufacturing, Trading, Services Co.,LTD		President	3400865980	June 03, 2010	Lam Dong Department of Finance	Binh An 2 Hamlet, La Gi Ward, Lam Dong Province	0	0	
<b>2.</b>	<b>Ms. Ho Thuy Hanh</b>		<b>Board Member</b>					<b>0</b>	<b>0</b>	
<b>The related person of Ms. Ho Thuy Hanh:</b>										
2.1	Huynh Thanh Tuan							0	0	Husband
2.2	Huynh Ngoc Huong Thao							0	0	Child
2.3	Huynh Minh Thang							0	0	Child
2.4	Huynh Minh Triet							0	0	Child
2.5	Ho Vinh Hien							0	0	Brother

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*,	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.6	Masan Jinju JSC		Supervisory Board President	3700645538	January 07, 2005	HCM City Department of Finance	Factory F5, Lot 6, Tan Dong Hiep A Industrial Park, Di An Ward, Ho Chi Minh City	0	0	
2.7	Masan HD One Member Co., LTD		Controller	0800570880	March 13, 2009	Hai Phong City Department of Finance	Lot 22, Dai An Industrial Park, Tur Minh Ward, Hai Phong City	0	0	
2.8	Vinh Hao Mineral Water Corporation		Board Member and CEO	3400178402	March 09, 1995	Lam Dong Department of Finance	Vinh Son Village, Vinh Hao Commune, Lam Dong Province	0	0	
<b>3.</b>	<b>Mr. Huynh Cong Hoan</b>		<b>Board Member</b>					<b>0</b>	<b>0</b>	
<b>The related person of Mr. Huynh Cong Hoan:</b>										
3.1	Nguyen Thi Hien							0	0	Mother
3.2	Huynh Thi Thu Suong							0	0	Sister
3.3	Huynh Cong Minh							0	0	Young brother
3.4	Huynh Thi Lanh							0	0	Sister
3.5	Huynh Thi Kim Em							0	0	Sister
3.6	Huynh Cong Thanh							0	0	Brother
3.7	Pham Thi Thanh Truc							0	0	Wife
3.8	Huynh Pham Nghi Van							0	0	Child

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.**,	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
3.9	Huynh Pham Nhu Van							0	0	Child
<b>B. AUDIT COMMITTEE</b>										
1.	Ms. Ho Thuy Hanh		Audit Committee Chairperson					0	0	
The related person of Ms. Ho Thuy Hanh: Refer to section A.2 BOD.										
2.	Mr. Huynh Cong Hoan		Audit Committee Member					0	0	
The related person of Mr. Huynh Cong Hoan: Refer to section A.3 BOD.										
<b>C. GENERAL DIRECTOR</b>										
1.	Mr. Nguyen Tan Ky		CEO					500	0,00188 %	
The related person of Mr. Nguyen Tan Ky:										
1.1	Nguyen Thi Lien							0	0	Mother
1.2	Nguyen Thuc Ky May							0	0	Child
1.3	Nguyen Ky Dan							0	0	Child
1.4	Nguyen Ky Tan							0	0	Child
1.5	Nguyen Ky Anh Ngoc							0	0	Child
1.6	Nguyen Chan Chinh Phong							0	0	Brother
1.7	Nguyen Tuan Lam							0	0	Brother

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*,	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
1.8	Masan Jinju JSC		Board Member	3700645538	January 07, 2005	HCM City Department of Finance	Factory F5, Lot 6, Tan Dong Hiep A Industrial Park, Di An Ward, Ho Chi Minh City	0	0	
<b>D. CHIEF ACCOUNTANT:</b>										
1.	Ms. Phan Thi Thuy Hoa		Chief Accountant					0	0	
The related person of Ms. Phan Thi Thuy Hoa:										
1.1	Phan Dinh Cuong							0	0	Father
1.2	Le Thi Bong							0	0	Mother
1.3	Vo Van Tri							0	0	Father-in-law
1.4	Vien Thi Hien							0	0	Mother-in-law
1.5	Vo Thanh Cong							0	0	Husband
1.6	Vo Thanh Huy							0	0	Child
1.7	Vo Thanh Nhan							0	0	Child
1.8	Phan Dinh Hong							0	0	Brother
1.9	Nguyen Thi Quynh Tram							0	0	Sister-in-law
1.10	Masan Consumer Corporation		Chief Accountant	0302017440	May 31, 2000	HCM City Department of Finance	23 Le Duan Street, Sai Gon Ward, Ho Chi Minh City	0	0	
1.11	Masan Food One Member Co.,LTD		Chief Accountant	0310730197	March 29, 2011	HCM City Department of Finance	23 Le Duan Street, Sai Gon Ward, Ho Chi Minh City	0	0	
1.12	Masan Beverage One Member Co.,LTD		Chief Accountant	0312797567	May 28, 2014	HCM City Department of Finance	23 Le Duan Street, Sai Gon Ward, Ho Chi Minh City	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.**,	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
1.13	Masan HPC Co.,LTD		Chief Accountant	0316076125	December 20, 2019	HCM City Department of Finance	23 Le Duan Street, Sai Gon Ward, Ho Chi Minh City	0	0	
<b>E. PERSON IN CHARGE OF COMPANY ADMINISTRATION &amp; THE COMPANY'S SECRETARY:</b>										
1	Ms. Nguyen Thi Thuy Hang		Person in charge of company administration and The company's secretary					0	0	
The related person of Ms. Nguyen Thi Thuy Hang:										
1.1	Nguyen Quang Trung							0	0	Father
1.2	Bui Thi Hong							0	0	Mother
1.3	Tong Van Phong							0	0	Husband
1.4	Tong Minh Phu							0	0	Child
1.5	Tong Minh Phat							0	0	Child
1.6	Nguyen Thi Huyen Trang							0	0	Sister
1.7	Le Ba Sy							0	0	Brother-in-law
1.8	Nguyen Quoc Hung							0	0	Brother
1.9	Quang Ninh Mineral Water Corporation		Person in charge of company administration and The	5700379618	September 01, 2004	Quang Ninh Department of Finance	Group 3A, Zone 4, Suoi Mo Street, Bai Chay Ward, Quang Ninh Province	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No. *,	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.10	NET Detergent JSC		company's secretary Person in charge of company administration and The company's secretary	3600642822	July 01, 2003	Dong Nai Department of Finance	D4 Street, Loc An – Binh Son Industrial Zone, Long Thanh Commune, Dong Nai Province	0	0	
<b>F. INTERNAL AUDIT DEPARTMENT</b>										
1	Ms. Nguyen Thu Hien		Head of Internal Audit Department					0	0	
The related person of Ms. Nguyen Thu Hien:										
1.1	Nguyen Duc Nhuan							0	0	Father
1.2	Nguyen Thi Cuong							0	0	Mother
1.3	Nguyen Quang Bieu							0	0	Father-in-law
1.4	Pham Thi Thu							0	0	Mother-in-law
1.5	Nguyen Thi Thu Huong							0	0	Sister
1.6	Nguyen Viet Hung							0	0	Brother-in-law
1.7	Nguyen Thi Hoa							0	0	Sister
1.8	Nguyen Manh Cuong							0	0	Brother-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*,	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.9	Nguyen Thi Nu							0	0	Sister
1.10	Nguyen Tuan Anh							0	0	Brother-in-law
1.11	Nguyen Duc Kien							0	0	Brother
1.12	Nguyen Thi Ha							0	0	Sister-in-law
1.13	Nguyen Xuan Thanh							0	0	Husband
1.14	Nguyen Hien Anh							0	0	Child
1.15	Nguyen Thi Ngoc Mai							0	0	Child
1.16	High-Tech Materials JSC		Board Member and Audit Committee Chairperson	0309966889	April 27, 2010	HCM City Department of Finance	23 Le Duan Street, Sai Gon Ward, Ho Chi Minh City	0	0	
1.17	Masan Group Corporation		Head of Internal Audit Committee	0303576603	November 18, 2004	HCM City Department of Finance	23 Le Duan Street, Sai Gon Ward, Ho Chi Minh City	0	0	